SECTION II: BENEFITS

(A) HEALTH INSURANCE

For Personnel hired prior to January 1, 2002, the Town will pay the full premiums on employee health insurance, individual and/or family policy (union & non-union), effective thirty (30) days after the beginning of employment. (Contact the Finance Dept. for forms and information).

Employees, (non-union, Building & Grounds, and Highway), including elected officials, hired on or after January 1, 2002, will be required to pay 10% of their health premiums (individual and/or family). The Town will not pay premiums if an employee is out on disability or on unpaid leave of absence. During such time the employee will have to pay the full premiums (union & non-union). At official retirement **(not resignation)** from the Town, they must continue to pay 10% of the premium if they choose to remain on the health program.

Regular part-time employees including Town Board members have the option of joining one of the health insurance programs that the Town offers but must pay the total monthly premium and any administrative costs themselves, every month, in advance. See the Finance Dept. for information.

Revised by Town Board January 2013

Starting in 2018 full-time employees who choose not to participate in the health insurance program through the Town may take, each year, a $2,000.00 buy-out.

Revised by Town Board December 2017

For employees hired after January 1, 2003, the Town of New Paltz will continue to pay the health insurance premium in effect at the time or retirement, any increase in premium is the responsibility of the retiree. (Note: This is also listed under retirement.)

(B) DENTAL INSURANCE: The Town will pay fifty (50) percent of the premiums on an approved employee dental insurance program. The Town will not pay premiums if an employee is out on disability or on unpaid leave of absence. Premiums will have to be paid by the employee (union and non-union).

Regular part-time employees have the option of joining the dental plan offered by the Town but must pay the total monthly premium and any administration costs themselves, every month in advance. Any employee who joins the dental plan will be subject to the terms and conditions of such plan in effect.

For employees hired after January 1, 2003, the Town of New Paltz will continue to pay one-half (1/2) of the dental insurance premium in effect at the time of retirement. Any increase in premium is the responsibility of the retiree. (Note: This is also listed under retirement.)

(C): Domestic Partnership Benefits Added by Town Board Jan. 2005/Removed Jan 2013